

## **HUSTISFORD SCHOOL DISTRICT**

**NOTICE is hereby given** that the Regular Meeting of the Board of Education of the Hustisford School District will be held on **Monday, December 15, 2025** in the Jr./Sr. High School Library/Media Center beginning at **6:30 p.m.** and the Agenda for said meeting is listed below.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a person to be able to attend this meeting.

### **REGULAR SCHOOL BOARD MEETING AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Board Members in Attendance – Signatures of Board Members**

**IV. Verification of Public Notice**

Pursuant to to WI Statute 19.84 (1, 2, 3, 4), the Superintendent confirms that prior notices have been placed in the District, on the district website and additional copies were forwarded to Hustisford State Bank, Hustisford Post Office, Hustisford Village Hall.

**V. Public Comment**

Citizen input is vital to the improvement of our School District. Most times your remarks may be listened to without comment from the board members or superintendent. This does not mean they are heard with any less intensity or concern. The Board retains the option of limiting public comments to three (3) minutes. Where appropriate district staff or board members will investigate your comments and report back to you and the school board. We thank you for taking the time to address the Board of Education.

**VI. Consent Agenda**

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before this body.

- A. Approval of Minutes of the Regular Board Meeting—November 17, 2025
- B. Approval of Financial Business: Approval of Bills (#45107-45156) Funds 10, 27, 38, 41, 50, 80
- C. Approval of Student Activity Accounts
- D. Approval Personnel Report
- E. Approval of HS Girls Wrestling overnight in Neenah to participate in Wrightstown tournament December 19, 2025 and Menasha tournament December 20, 2025.

Motion to approve the consent agenda as presented.

**VII. Reports**

- A. Principal's Report & Citizen of the Month Recognition - Mr. Bushey and Mr. Moe
- B. Athletic Director's Report - Mr. Falkenthal
- C. Financial Director's Report - Mrs. Feucht
- D. Superintendent's Report - Mr. Bugnacki

**VIII. Committee Reports**

- A. Building and Grounds Committee—not held in December
- B. Curriculum and Technology Committee—not held in December
- C. Policy Committee—December 2, 2025
- D. Personnel and Finance Committee—December 2, 2025

**IX. Business**

1. NEOLA Policy Updates: At least twice a year, NEOLA provides policy updates due to changes in state law, state and federal mandates and practice. All of NEOLA's policies have been thoroughly prepared and reviewed by Neola's legal counsel for statutory compliance. The policies presented have been reviewed by the Policy Committee on December 2, 2025, and are recommended to the Board for approval. The Committee review is considered the first reading, and the Board's review is considered the second reading. Once approved, the policies will be added to our website.
  - a. Recommendation: To approve NEOLA policies as presented
  - b. Motion to approve the updated NEOLA policies.
2. Review Referendum Scenarios: With the predicted deficit of 1.6 million at the conclusion of the 2025-26 school year, at the November 17, 2025 Board meeting, the Board discussed exploring the option of a referendum to 'buy time' while considering future options, to include, but not limited to consolidation or dissolution. If the Board would pursue consolidation or dissolution, the timeline would be two years for either option to come to fruition. A two year referendum would allow the district to have a balanced budget, and possibly have a positive fund balance. The resolution for an operational referendum would be approved at an upcoming special Board meeting, but no later than mid January as the resolution must be adopted and filed by January 27, 2026.
  - a. Recommendation: To approve going to an operational referendum.
  - b. Motion to approve going to an operational referendum on April 7, 2026.
3. Software for Virtual Server: At the November 3, 2025 Curriculum and Technology Committee Meeting, discussion took place on renewing the licence for our VMware, the software that runs our network and all the accompanying applications. This annual renewal is needed to keep our technology applications functioning for our students and staff. The Committee discussed investigating another vendor option in hopes of securing a lower price. After some investigation, the current option is best. The Committee recommended forwarding to the full Board for approval.

- a. Recommendation: To approve the contract for our VMware license in the amount of \$11,592.00.
- b. Motion to approve the VMware Licensing proposal in the amount of \$11,592.00.

4. Each private school is required to identify pupils who may qualify for transportation. Section 121.54(2)(b)4., Wis. Stats., states: "No later than May 15 in each year, each private school shall notify each school board of the names, grade levels, and locations of all pupils, if any, eligible to have transportation provided by such school board . . . and planning to attend such private school during the forthcoming school term. Parents are eligible for transportation reimbursement based on a prescribed formula from the DPI.

- a. Recommendation: To approve the Parent Transportation Contract for 2025-2026 for one family with one student.
- b. Motion to approve the Parent Transportation Contract for 2025-2026 for one family with one student.

**X. Informational/Discussion Items:**

**A. Tentative/Suggested Meetings/Events:**

- *Buildings/Grounds – Monday, January 5, 2026, at 4:00 p.m.*
- *Curriculum and Instruction – Monday, January 5, 2026, at 5:00 p.m.*
- *Personnel & Finance – February 3, 2026 at 5:00 p.m.*
- *Policy – Tuesday, March 3, 2026, at 4:00 p.m.*
- *Regular Board Meeting – Monday, January 19, 2026 at 6:30 p.m.*

**XI. Motion to Adjourn into Closed Session**

**A. Call to Order**

The Board will adjourn into Closed Session to consider **employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility pursuant to 19.85(1)(c) of the Wisconsin Statutes**. The Board will discuss: Principal, Superintendent and teacher contract(s).

It is anticipated that the Board may reconvene into Open Session and may take action on one or more of the Closed Session items, one of which will be to approve the Closed Session Minutes of December 1, 2025.

**XII. Return to Open Session**

A. Approve Closed Session Meeting Minutes - December 1, 2025

**XIII. Motion to Adjourn**

Jamie Kulkee – School Board Clerk

Posted —December 11, 2025